

Tri20 Triathlon Club



CODE OF CONDUCT FOR CLUB OFFICIALS, COACHES AND VOLUNTEERS

Tri20 Triathlon Club is committed to making triathlon accessible to everyone by providing coached and non-coached group training sessions in a supportive, friendly and safe environment.

The club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that officials, coaches and volunteers should, at all times, show respect and understanding for the welfare of others. Tri20 Triathlon Club's officials, coaches and volunteers pride themselves on demonstrating high standards of ethical conduct and the best good practice at all times.

Officials, coaches and volunteers are expected to abide by the following code of conduct:

- Respect the rights, dignity and worth of all athletes, officials and volunteers, regardless of age, gender, sexual orientation, athletic ability, cultural background, religion, political persuasion.
- Consider the wellbeing and safety of participants before performance.
- Encourage and support members with training, participation and competition, including encouraging athletes to value their performances and not just results.
- Develop an appropriate working relationship with athletes, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play, health, social).
- Display consistently high standards of behaviour and appearance, leading by example.
- Follow all guidelines and codes of conduct as laid down by Triathlon England and the Race Organiser or Club <http://www.triathlonengland.org/get-involved/coaching/code-of-ethics-and-conduct>.
- Hold the appropriate and valid qualifications and insurance cover.
- Never exert undue influence over athletes to obtain personal benefit or reward.
- Never condone rule violations, rough play or use of prohibitive substances.

Club officials, coaches and volunteers, agreed to abide by the code of conduct by virtue of joining Tri20 Triathlon Club.

DATE **05/03/2015**